

Elected members:

Annual review of personal interests that may create a potential conflict with their role – as at November 2025

This is a summary of the elected members' annual review of their personal interests that may potentially intersect with their responsibilities.

In consideration of whether an interest should be recorded Members are asked to consider:

1. Is their interest in a GWRC issue more than the ordinary interests of a ratepayer or a resident of the Wellington Region; and/or
2. Are they connected to GWRC through:
 - Financial, or pecuniary, interests; or
 - Close personal relationships; or
 - Ownership interests in other entities; and/or
3. Is their interest:
 - A current interest; or
 - A past interest that still has an influence; or
 - An interest that will foreseeably arise in the future; and/or
4. How other third parties will perceive their interest in terms of that interest influencing their role.

Name	Constituency	Date received	Declared Interests
Daran Ponter (Council Chair)	Pōneke/Wellington General Constituency	10 November 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: Public Policy Consultant to government agencies and iwi authorities – contracts will vary during triennium, but generally related to Māori development and Treaty settlements. Generally restricted from work that more specifically involves the Wellington region.</p>
Adrienne Staples (Council Deputy Chair)	Wairarapa General Constituency	10 November 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: Fire & Emergency NZ Local Advisory Committee Wellington Region – Chair Staples Property Trust – Trustee Sanctuary Hill Ltd – Director Imanage Services Ltd – Director Wairarapa Kennel Club – committee member Featherston Heritage Complex – member</p>

Ros Connelly	Te Awa Kairangi ki Uta/Upper Hutt General Constituency	4 December 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: Member of Forest and Bird Member of Cycle Action Network Employed part-time at Fish and Game NZ (to conclude January 2026)</p>
Quentin Duthie	Te Awa Kairangi ki Tai/Lower Hutt General Constituency	5 November 2025	<p>Pecuniary (financial) interests: Residential property owner, joint owner of a property at Belmont, Lower Hutt</p> <p>Non pecuniary interests: None</p>
Nigel Elder	Te Awa Kairangi ki Tai/Lower Hutt General Constituency	27 November 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: NIL</p>
Sarah Free	Pōneke/Wellington General Constituency	3 November 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: Trustee for the WLG Community and Environment Fund</p>
Penny Gaylor	Kāpiti Coast General Constituency	18 November 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests:</p>

			NIL
Tom James	Pōneke/Wellington General Constituency	7 November 2025	<p>Pecuniary (financial) interests:</p> <p>NIL</p> <p>Non pecuniary interests:</p> <p>Employed at NZ Transport Agency Waka Kotahi</p> <p>Member and endorsed local government representative of the New Zealand Labour Party</p> <p>Co-owner of a property with my partner in Mount Cook</p>
Claire Johnstone	Porirua-Tawa General Constituency	20 October 2025	<p>Pecuniary (financial) interests:</p> <p>NIL</p> <p>Non pecuniary interests:</p> <p>Employed by New Zealand Police</p> <p>Family home in the Region</p> <p>Transparency International Life Member</p> <p>President Mana Art Society</p>
Shamia Makarini	Te Upoko o te ika a Māui Māori Constituency	4 November 2025	<p>Pecuniary (financial) interests:</p> <p>NIL</p> <p>Non pecuniary interests:</p> <p>Deputy Chair Fire & Emergency NZ Wellington Local Advisory Board</p> <p>Board Member Te Paepae Arahi Charitable Trust</p> <p>Director Tairua Consultants Limited</p>

Phil Rhodes	Porirua-Tawa General Constituency	28 October 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: Wife is Anita Baker, Mayor of Porirua City Council</p>
Yadana Saw	Pōneke/Wellington General Constituency	30 October 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: NIL</p>
Gabriel Tupou	Te Awa Kairangi ki Tai/Lower Hutt General Constituency	28 October 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: Māori Warden volunteer Trustee for the Duke of Edinburgh and Hillary Award, Aotearoa New Zealand Member of the Hapū o Tapu-te-Ranga Marae Employee of the Sisters of Compassion Group</p>
Simon Woolf	Pōneke/Wellington General Constituency	5 November 2025	<p>Pecuniary (financial) interests: NIL</p> <p>Non pecuniary interests: NIL</p>