



If calling, please ask for Democratic Services

Chief Executive Employment Review Committee

Thursday 3 June 2021, 1.00pm

Committee Room, Greater Wellington Regional Council
100 Cuba Street, Te Aro, Wellington

Members

Cr Hughes (Chair)

Cr Gaylor (Deputy Chair)

Cr Kirk-Burnnand

Cr Laban

Cr Ponter

Recommendations in reports are not to be construed as Council policy until adopted by Council

Chief Executive Employment Review

Thursday 3 June 2021, 1.00pm

Committee Room, Greater Wellington Regional Council
100 Cuba Street, Te Aro, Wellington

Public Business

No.	Item	Report	Page
1.	Apologies		
2.	Conflict of interest declarations		
3.	Public participation		
4.	Confirmation of the Public minutes of the Chief Executive Employment Review meeting on 23 February 2021	21.77	3

Exclusion of the Public

5.	Resolution to exclude the Public	21.233	7
----	--	--------	---

Public Excluded Business

6.	Confirmation of the Restricted Public Excluded minutes of the Chief Executive Employment Review meeting on 23 February 2021	RPE21.78	9
7.	Draft Chief Executive Performance Indicators for 2021/22	RPE21.195	12



greater WELLINGTON
REGIONAL COUNCIL
Te Pane Matua Taiao

Please note these minutes remain unconfirmed until the Chief Executive Employment Review Committee meeting on 3 June 2021.

Report 21.77

Public minutes of the Chief Executive Employment Review Committee meeting on Tuesday 23 February 2021

Council Chamber, Greater Wellington Regional Council
100 Cuba Street, Te Aro, Wellington at 9.34am.

Members Present

Councillor Hughes (Chair)
Councillor Gaylor
Councillor Kirk-Burnnand
Councillor Laban

Public Business

1. Apologies

Moved: Cr Hughes / Cr Laban

That the Committee accepts the apology for absence from Cr Ponter.

The motion was **carried**.

2. Declarations of conflicts of interest

There were no declarations of conflicts of interest.

3. Public participation

There was no public participation.

4. Public minutes of the Chief Executive Employment Review Committee meeting of 11 August 2020 - Report 20.303

Moved: Cr Laban / Cr Ponter

That the Committee confirms the Public minutes of the Chief Executive Employment Review Committee meeting of 11 August 2020 – Report 20.303.

The motion was **carried**.

5. Resolution to exclude the public

Moved: Cr Gaylor / Cr Kirk-Burnnand

That the Committee excludes the public from the following parts of the proceedings of this meeting, namely:

Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 11 August 2020 – Report RPE20.304

Interim review of the Chief Executive’s performance for 2020/21 – Report RPE21.26

Chief Executive recruitment matters – Report RPE21.27

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 (the Act) for the passing of this resolution are as follows:

Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 11 August 2020 – Report RPE20.304	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
The information contained in these minutes relates to the Committee’s 2020 review of the Chief Executive’s performance and remuneration. Release of this information would prejudice Greg Campbell’s privacy by disclosing details of the Committee’s assessment of his performance and remuneration. Greater Wellington Regional Council has not been able to identify a public interest favouring the	The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons).

disclosure of this particular information in public proceedings of the meeting would override his privacy.	
Interim review of the Chief Executive's performance for 2020/21 – Report RPE21.26	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
The information contained in this report relates to the Chief Executive's performance for 2020/21. Release of this information would prejudice Greg Campbell's privacy by disclosing details of his performance agreement with the Council. Greater Wellington Regional Council has not been able to identify a public interest favouring the disclosure of this particular information in public proceedings of the meeting would override his privacy.	The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons).
Chief Executive recruitment matters – Report RPE21.27	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
The information contained in this report relates to remuneration parameters and the draft employment agreement which will be applied in negotiations with the preferred candidate for the position of Chief Executive. Release of this information would be likely to prejudice or disadvantage the ability of Greater Wellington to carry on negotiations with the preferred candidate. Greater Wellington has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override the need to withhold the information.	The public conduct of this part of the meeting is excluded as per section 7(2)(i) of the Act (to enable any local authority holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations)).

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.

The motion was **carried**.

The public part of the meeting closed at 9.37am.

Cr G Hughes
(Chair)

Date:

Chief Executive Employment Review Committee
3 June 2021
Report 21.233



For Decision

RESOLUTION TO EXCLUDE THE PUBLIC

That the Council excludes the public from the following parts of the proceedings of this meeting, namely:

Confirmation of the Restricted Public Excluded minutes of the Chief Executive Employment Review meeting on 23 February 2021

Draft Chief Executive performance Indicators for 2021/22

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 (the Act) for the passing of this resolution are as follows:

Confirmation of the Restricted Public Excluded minutes of the Chief Executive Employment Review meeting on 23 February 2021	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
The information contained in these minutes relates to remuneration parameters and the draft employment agreement which will be applied in negotiations with the preferred candidate for the position of Chief Executive. Release of this information would be likely to prejudice or disadvantage the ability of Greater Wellington to carry on negotiations with the preferred candidate. Greater Wellington has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override the need to withhold the information.	The public conduct of this part of the meeting is excluded as per section 7(2)(i) of the Act (to enable any local authority holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations)).

Draft Chief Executive performance indicators for 2021/22	
<i>Reason for passing this resolution in relation to each matter</i>	<i>Ground(s) under section 48(1) for the passing of this resolution</i>
<p>This report contains information relating to the current Chief Executive’s performance agreement. Release of this information would prejudice the privacy of Greg Campbell, Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council.</p> <p>Council has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override Mr Campbell’s privacy.</p>	<p>The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons).</p>

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.