

Appendix 1

15 February 2017

25 The Layline
Whitby 5024

The Chair
Coordinating Executive Group
Wellington CDEM Group

LETTER OF RESIGNATION

Dear Pat,

I have had recent occasion to reconsider my work life balance, or lack of. When I joined the Group, I recognised that the task ahead would be demanding and I undertook to give 110 percent. Organisational transformation with the required culture change can be very challenging particularly when it involves established personalities and legacy regimes. I actually think we have done very well to date, albeit there is further hard work ahead to get us to the standard I think is necessary to meet whatever the future may throw at us.

I have immensely enjoyed the work to date and admired the level of innovation, commitment, and comradery displayed by the WREMO staff. These people have and continue to, invest significantly in their community, not simply doing a job, but empowering, connecting, and building capacity and capability (both official and unofficial) throughout the region. Many of the staff use personal relationships and affiliations to bind other people to the CDEM cause. As a result, we have been well blessed with the enthusiastic support of a multitude of others, (council staff, academics, business people, response teams, rural firefighters, coast guard, and members of the public). This was particularly evident during the 2013 storm and series of earthquakes, and more recently, during the November 2016 sequence of events.

This letter is effective from 15 February, giving me a departure date of Monday 15 May 2017.

Thank you for your wise counsel; particularly for providing that adjustment to Local Government. I'd like to wish you and the Group all the very best in your future endeavours.

Yours sincerely



Bruce Pepperell