

<b>Report</b>	<b>09.242</b>
Date	16 April 2009
File	ER/02/01/06
Committee	Finance, Audit and Risk
Author	Leigh-Anne Buxton Manager, Human Resources

# **Benchmarking Greater Wellington's Health and Safety**

#### 1. Purpose

The purpose of this report is to provide information on benchmarking Greater Wellington's health and safety statistics with comparable organisations.

## 2. Significance of the decision

The matters for decision in this report do not trigger the significance policy of the Council or otherwise trigger section 76(3)(b) of the Local Government Act 2002.

## 3. Background

A report was presented to the Finance, Evaluation and Risk Committee on 24 February 2009 outlining Greater Wellington's Health and Safety Management System. Further information was requested on providing comparable health and safety data from other organisation to benchmark Greater Wellington's health and safety statistics.

# 4. Benchmarking Greater Wellington Health and Safety Statistics

Preliminary work has commenced to establish external comparative benchmarks for Greater Wellington's health and safety statistics. It is recognised good practice to benchmark process (eg, what we are doing and how we are doing it) as well as performance (eg, injury statistics). This will allow Greater Wellington to identify opportunities for how things might be done better, as well as how we compare to other similar organisations. It is yet to be decided what aspects of Greater Wellington's health and safety is appropriate and worthwhile to benchmark against other organisations and how these might be measured or presented to allow comparison.

Greater Wellington has made contact with both Auckland Regional Council and Environment Waikato, potential organisations for health and safety benchmarking activity with Greater W,ellington. Unfortunately, neither of them currently maintains directly comparable health and safety statistics to benchmark Greater Wellington's health and safety performance against. They are both very interested in working to establish benchmarking measures to compare process and performance.

Auckland Regional Council is currently operating in the ACC WSMP programme at a tertiary level and will be shortly going through their two yearly audit with the goal of maintaining this level. Environment Waikato is not in the ACC WSMP programme, but is currently preparing to be audited for entry into the programme with the goal to enter at secondary level.

Further investigation is underway to identify other organisations which Greater Wellington's can benchmark against.

#### 5. Recommendations

*That the Committee*:

- 1. **Receives** the report.
- 2. *Notes* the content of the report.

Report prepared by: Report approved by:

Leigh-Anne Buxton Manager, Human Resources Divisional Manager, Corporate and Strategy