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### Joline Francoeur BSc, MA.

Joline is a Lecturer in The Department of Management and Employment Relations at The University of Auckland Business School, where she has taught "Leadership and Organisation" in Executive Programmes since 1994. Joline has consulted with a diverse range of New Zealand and international organisations, including Air New Zealand, Auckland City, Bacardi International, Blue Star, Caltex, Ernst & Young NZ, Cornell University MBA programme, Daarden Executive and MBA programmes, NZ Dairy Corporation, New Zealand Insurance, Pricewaterhouse Coopers USA, Soft Tech NZ and University of Otago Executive Programmes. She received her Bachelor of Science from the University of Maine and a Masters degree in experiential education from the University of Colorado.



#### Choose a Short Course from The University of **Auckland Executive Programmes!**

The University of Auckland offers a range of high-quality leading edge Short Courses tailor-made for business practitioners.

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Each course is presented by an expert in the field - either a member of the staff of the University of Auckland, a visiting guest lecturer from overseas, or a local practitioner with specific expertise.

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## Leadership in Organisations

## A two day workshop with Joline Francoeur

Monday 18 October 1999, 8.30am - 5.00pm Tuesday 19 October 1999, 8.30am - 5.00pm



# Leadership in Organisations

#### Introduction:

This Short Course has been designed to expose participants to contemporary ideas, tools and activities regarding leadership and personal development within organisations.

#### **Objectives:**

To explore leadership from multiple perspectives:

- understanding your self
- understanding how you relate to and lead others
- understanding the organisational context

#### Course Outline:

#### 1. What do we mean by "leadership"?

We will define leadership in contemporary organisations and consider how these current leadership concepts apply in your work setting.

#### 2. Leadership Profile Inventory

Using the Leadership Profile Inventory (LPI) you will assess your personal leadership style and effectiveness.

#### 3. Develop a leadership plan

Based on feedback and analysis of your Leadership Profile Inventory (LPI) you will develop a personal/professional leadership development plan.

#### 4. Leadership in New Zealand Organisations

Lessons from the field: Share your experiences and hear from others about leadership in New Zealand organisations. What are some themes and issues of concern?

#### 5. Action Learning

Experiential activities and interactive process will provide an environment of exploration and development of effective leadership practices.

#### 6. Leadership for the Future

What might the role(s) of leaders be in helping organisations compete in the future? How will it differ from today? How might this look in your current organisation? What factors make leading and leaders unique in the New Zealand context?

#### Who will benefit?

Participants with organisational experience who are in a supervisory or management role and who can request feedback

(in written survey format) from at least four "observers" (peers, co-workers, managers, direct reports) in their organisations. (See LPI below.)

#### Leadership Practices Inventory (LPI)

Following registration, participants will be sent survey forms for completion and returned by post to Executive Programmes for processing. Forms must be returned by theparticipant and all observers no later than one week prior to the course start date. Cost of processing the Leadership Practices Inventory is included in the course fee.



For-further information please phone Raewyn Goodwin of Executive Programmes

Phone: O-9-373 7599, ext 4663, fax: O-9-308 2369

email: r.goodwin@auckland.ac.nz Website: www.shortcourses.auckland.ac.nz

#### Date

Monday 18 October 1999, 8.30am - 5.00pm Tuesday 19 October 1999, 8.30am - 5.00pm

Venue - Executive Programmes, 1 Short Street - Auckland

**Parking** - Wilson Carpark - 71 Anzac Avenue **Fee** - **\$895.00** plus GST (\$1006.88 incl GST)

#### Cancellation

Full refund if 48 hours notice given. Substitute participant welcome.

#### Seminar Size

Strictly limited enrolment on a first-comefirst-served basis.

#### **Institute of Chartered Accountants**

Chartered Accountants may care to consider this course for inclusion within their Professional Development programme for the year.

#### **Chartered Institute of Marketing**

The University of Auckland is listed by The Chartered Institute of Marketing for the provision of CPD courses.